



Leader as Team Coach

A program designed to flex your team coaching leadership in a virtual, in-person or hybrid environment.

There has been a fundamental shift in what is now being called upon for team leaders to do their job well.

In this new and changing environment, an effective team leader requires patience, understanding, compassion, strong organisational skills, the ability to express in their authority, the ability to listen and the knowing of when and how to respond.

The implications for the future of team leadership are profound. More than ever before, leaders need to collaborate – with their teams, cross-functionally, stakeholders and across the organisation. In a hybrid, virtual or in-person model, engaging a team around decision-making, innovation or simply getting stuff done is crucial. Being able to create a psychologically safe environment where the team can share their ideas as well as commit to their tasks is the hallmark of a great coaching team leader.

“COVID-19 is accelerating a shift to hybrid work models, which requires a fundamental change in the skills team leaders need to succeed.”

MIT SLOAN MANAGEMENT REPORT, 2021

The Leader as Team Coach program has been designed to ignite and inspire coaching team leaders to lead through genuine engagement and interactions regardless of the organisation model, culture or context.

PROGRAM STRUCTURE

This 12-hour program will be held for 3 hours fortnightly for 4 sessions. Each virtual session will be experiential in nature and offer both the theory and opportunity to work with the materials to begin embedding the content. The program will cover the following:

FUNDAMENTALS WHICH WILL BE COVERED

- What is the role of leader as team coach?
- When and why do you coach the team?
- What helps and hinders team efficacy?
- How to flex your team coaching leadership in a virtual, in-person or hybrid environment.
- How to establish and work with team purpose
- How to nurture team relationships

TECHNIQUES YOU'LL LEARN FOR IMMEDIATE APPLICATION

- Reaching shared team outcomes and responsibilities
- Teaming and psychological safety
- Effectively communicating with team members, teams and stakeholders
- Stakeholder mapping and engagement
- Enhancing team motivation through connection
- Hosting impactful team meetings – virtually or in-person

TOOLS AND MODELS

- Three-factor RAA model (Responsibility, Accountability and Authority)
- Contracting for shared outcomes
- Psychological safety
- Meeting planning to achieve team purpose
- Decision making

DATES

SESSION 1

Wednesday 22nd September
Sydney: 8.00 – 11.00
Los Angeles: 14.00 – 17.00

SESSION 2

Wednesday 6th October
Sydney: 8.00 – 11.00
Los Angeles: 14.00 – 17.00

SESSION 3

Wednesday 20th October
Sydney: 8.00 – 11.00
Los Angeles: 14.00 – 17.00

SESSION 4

Wednesday 3rd November
Sydney: 8.00 – 11.00
Los Angeles: 14.00 – 17.00

PRICING

US\$ 3,000/person
AUD\$ 3,500/person plus GST
Max. 24 people in a cohort



TAMMY TURNER – As one of the most internationally experienced coaches, Tammy has extensive experience coaching teams and groups at all levels; C-Suite executives, their teams and individuals to enhance their impact to the wider organisation. Tammy has designed and delivered strategic business initiatives aligned with individual and organisational change. She shares her wisdom and real-world experience to advance the novice to the experienced coaching leader. As a visionary in the coaching industry, she has authored books and articles on team coaching, coaching supervision and multicultural coaching.